

2024-2025 Benefits Open Enrollment
Non-Represented and SEIU
Employees and Retirees

Included in this packet:

Open Enrollment Newsletter

Open Enrollment August 15, 2024 – September 5, 2024

The Oregon Educators Benefit Board (OEBB) is not requiring a mandatory Open Enrollment election this year. Your current elections (except FSA or HSA) will roll over to the new plan year.

Open enrollment is your annual opportunity to make plan changes and to add or remove dependents outside of a qualifying life event. Elections are effective October 1, 2024.

If you want a healthcare or dependent care Flexible Spending Account (FSA) or a Health Savings Account (HSA), you must re-enroll in these accounts during Open Enrollment to continue participating for the new plan year. See page 4 for additional information.

Enrollment links: www.pps.net/Page/7105

MODA

Nutritional therapy is available to all members without a required diagnosis.

Teledoc is a new option for virtual coordinated care and primary care provider.

Mighty is a new virtual weight management program option available at no cost.

Gabbi is a new digital breast cancer risk assessment and screening program.

Doula services will now be available including 8 pre- and post-natal care visits and delivery care.

KAISER

Omada virtual weight management program is now available to all members at no cost.

Doula services will now be available including 8 pre- and post-natal care visits and delivery care.

Emergency department copay increasing by \$50.

Kaiser plan 1: Specialty scans such as MRI, CT and PETS copay increasing by \$50.

Prescription drug copays increasing by \$5 for non-specialty medication.

Prescription drug cost shares will no longer have a separate out of pocket maximum, they will now accumulate toward the medical out of pocket maximum.

DENTAL PLANS

